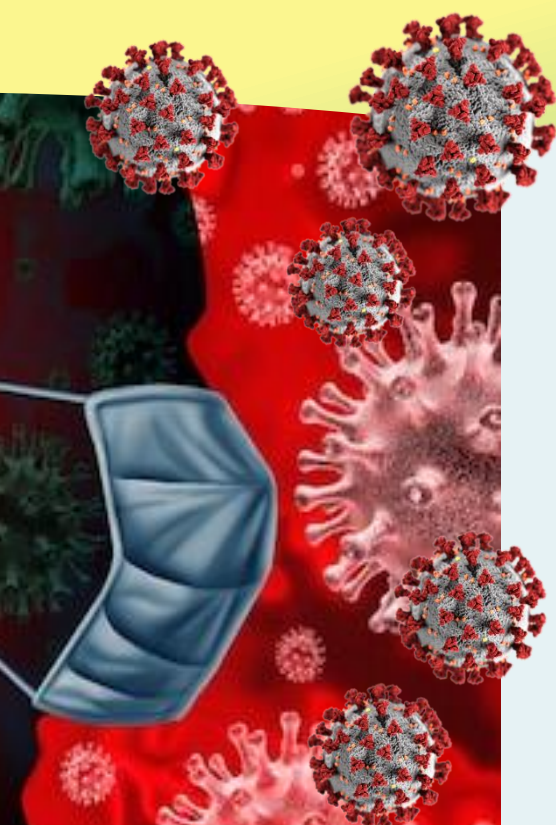


IMPORTANT:
FIRST, DO NO HARM...

REMOTE APPRAISALS *and COVID-19*



Please Stop To Think:
Would it be more appropriate to
do your next appraisal remotely?
IF IN DOUBT, ASK...

We believe that appraisal is an important tool in supporting doctors in times of stress and helping them maintain professional standards, which are essential in order to deliver continuity of services and keep patients safe.

We also recognise that extra-ordinary times require extra-ordinary measures to avoid taking unnecessary risks. Please consider these practical measures to maintain appraisal work in such a way as to minimise the risk of spreading COVID-19 and without adding to the burden of workload:

1. Consider video technology to hold the appraisal, especially if:
 - a. the doctor and appraiser are meeting in an area where COVID-19 cases have already been identified;
 - b. the doctor or appraiser are in a high-risk group, self-isolating or have any respiratory symptoms.
2. For face-to-face meetings use appropriate infection prevention measures, such as social distancing and hand washing on arrival and at the end of the meeting.
3. If either party is unwell - request the postponement/reallocation of an appraisal in the usual way by notifying appraisalwx@hee.nhs.uk

Remote appraisals will need to be requested and documented in order to monitor these arrangements. [CLICK HERE](#) for the Request Form to do so.

CORONAVIRUS

**PROTECT
YOURSELF
& OTHERS**

